

HUNTER GROUND SEARCH

2/11
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Anthony Johnstone
NULCA

18th January 2010

RE: Fair Work Act 2009 – National Employment Standards & Modern Awards that commenced 1st January 2010.

Hi Anthony

As we briefly discussed last Thursday, I was wondering if NULCA or NULCA members knew of which Modern Award locators fell under. The one that seems most applicable to me is the:

Electrical, Electronic and Communications Contracting Award 2010 – MA000025 due to the definition of coverage in section 4.1 and in section 4.5 when it defines electrical services and mentions frequency transmitting devices, telephone communication devices and fibre optic transmission lines and associated equipment.

The other option is **Building and Construction General On Site Award 2010 – MA000020** as it covers “employees throughout Australia in the on site building, engineering and civil construction industry and their employees”. Or even those plumbers that also locate under the **Plumbing and Fire Sprinklers Award 2010 – MA000036**.

All of the awards can be viewed at www.airc.gov.au/awardmod/fullbench/awards.htm

As far as I can understand from the Australian Industry Group presentations is that an employee is covered by the award classification which is most appropriate to the work performed by the employee and to the environment in which the employee normally performs work.

Even if most NULCA members are on Enterprise Agreements, we still need to know which Award we are covered by to check that the Agreement complies with the “no disadvantage tests” compared to what the Award provides.

Regards

Natalie Hunter
Hunter Ground Search