

From the Editor

Here we are again, another year past and another year started. I don't know about you but last years seemed to fly past.

I hope everyone had a safe and enjoyable time over the Christmas new year break and had a chance to refresh and recharge with the family.

This news letter is a bit late and was supposed to be out for Christmas but just a few delays with some articles and having time off between Christmas and new year bought this news letter into 2012

I hope you enjoy and look forward to seeing you at the next meeting in March

Remember if you have any articles or stories please send them to me for our next newsletter.

Regards

Anthony Johnstone



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Race 6 - 4:42PM NATIONAL UTILITY LOCATING CONTRACTORS ASSOCIATION C,G&E Class 1 HCP (1200 METRES)

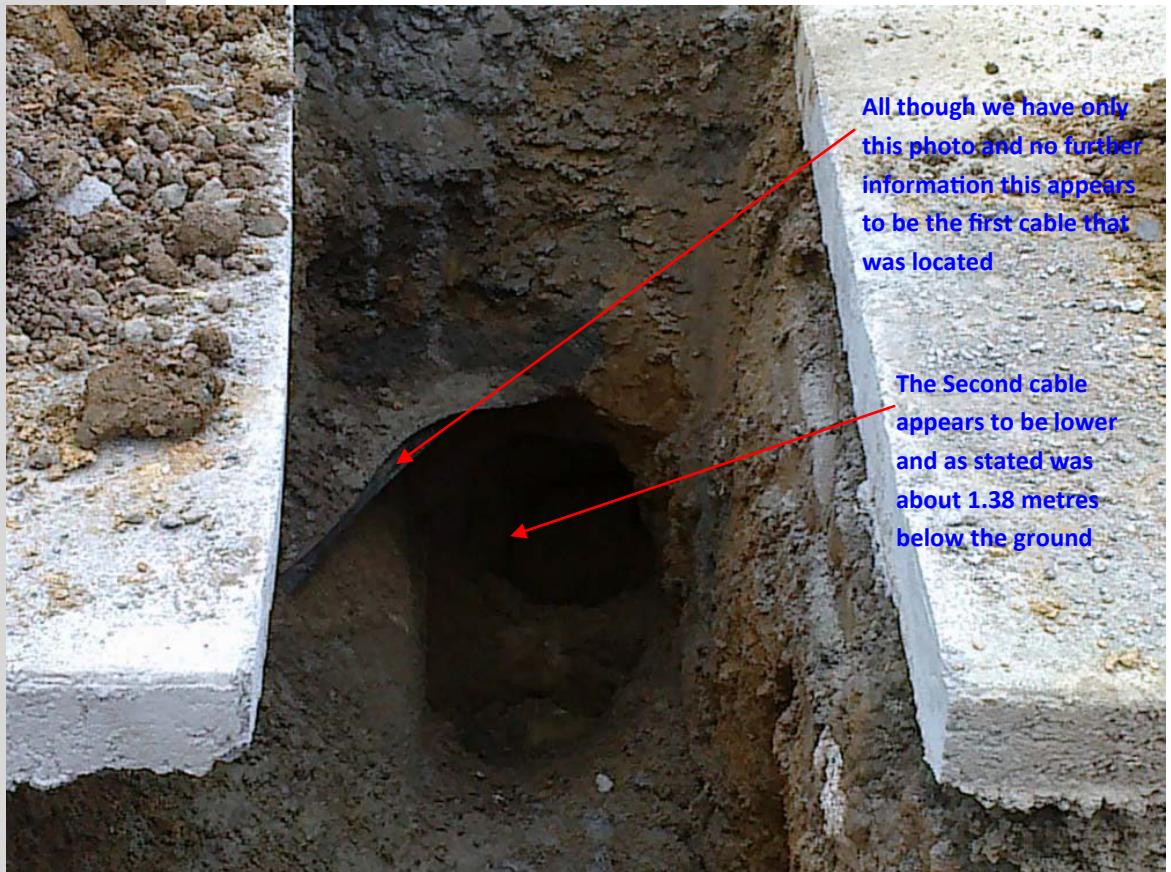
Of \$12,000.1st \$7,800, 2nd \$2,400, 3rd \$1,200, 4th \$600

Class 1, Handicap, Minimum Weight 54kg, Colts, Geldings and Entire, Apprentices can claim.

Track Condition: Good 3 **Time:** 1:10.52 **Last 600m:** 0:36.39

Fin ish	No.	Horse	Trainer	Jockey	Mar- gin	B ar Weight	Starting Price
1	10	STRATUM FORCE	Norm Stephens	Anthony Allen (a3)	2	54kg (cd 51kg)	\$4.60
2	4	GO KINGPIN	Les Kelly	Michael Palmer	0.4L	1 56kg	\$4F
3	6	SOLAR HEART	Mel Eggleston	Davin Green	0.5L	1 55kg	\$7
4	2	RICHLI BLENDED	Gillian Heinrich	Justin P Stanley	2L	9 57kg	\$9
5	9	STAND'N'STARE	Ron Macrae	Anthony Pattillo	2.3L	1 0 54kg	\$21
6	14	MAYALBE	Matt Kropp	Ms Laura Cheshire	2.4L	1 2 54kg	\$81
7	11	ELSINORE	Trevor Fay	Kevin Forrester	3.4L	1 3 54kg	\$17
8	1	NIABRO	Kelly Schweida	Dale Missen	4.4L	5 57kg	\$7
9	7	KEEP UP THE AT-TACK	Lennie Wheeler	Bradley Wallace (a0)	4.7L	3 54.5kg	\$11
10	5	STABILIZER	John Morrisey	Ms Tegan Harrison (a3)	5.7L	7 56kg (cd 53kg)	\$6
11	3	TWENTY TWO RED	Helen Page	Ken Pope	6.2L	4 57kg	\$6
12	8	SPIFFING	John McMahon	Dean Tanti	8.2L	8 54.5kg	\$26
13	13	IDLE RICH	Barry Lineburg	Ms Emily Kehoe	10.5 L	6 54kg	\$51
	12	BARNICOLO	Peter R Stanley				

FROM THE FRONTLINE



Incident details

On Wednesday the 30th of November 2011 at approximately 10.15 am, a sub contractor to a _____ approved contractor struck an 11kv electrical service while attempting to thrust a new service.

Partial positive service identification had been done by the contractor and all utilities in the vicinity had been identified on the plans provided by the asset owner. The Contractor had only positively identified one of two 11kv cables, and made the inaccurate assumption that the second 11kv cable was located in an adjacent position. Drilling commenced and at this time the second 11kv service was struck at a depth of 1.38m, below the identified service.

Works were stopped immediately, and contact made with the asset owner, and _____ staff notified. Power was restored at 1.15pm

ARE YOU BREAKING THE LAW

Our Melbourne meeting highlighted that small business could easily break the law when employing more than one staff member.

SHAVE HUMAN RESOURCES Presented a PowerPoint on the regulations and compliances required by small business for there employees.

This compliances relate to Award wages and what category we fit under.

Companies that employ more than one person and who are not under an award have to comply with the following 10 minimum workplace entitlements.

1. A maximum standard working week of 38 hours for full time employees, plus reasonable additional hours.
2. A right to request flexible working arrangements to care for a child under school age, or a child (under 18) with a disability
3. Parental and adoption leave of 12 months (unpaid), with a right to request an additional 12 months
4. Four weeks paid annual leave each year (pro rata).
5. Ten days paid personal/carers leave each year (pro rata), two days compassionate leave for each permissible occasion, and two days unpaid carer's leave for each permissible occasion
6. Community service leave for jury service or activities dealing with certain emergencies or natural disasters, this leave is unpaid except for jury service
7. Long Service Leave
8. Public holidays and the entitlement to be paid for ordinary hours on those days.
9. Notice of termination and redundancy pay.
10. The right for new employees to receive the fair work information statement

Taken from the National Employment Standards

If you run a small business and require more information it might be worthwhile to contact SHAVE HUMAN RESOURCES

Heather and Duncan were kind enough to give up their time to explain the ins and outs of employing people and protecting your business.

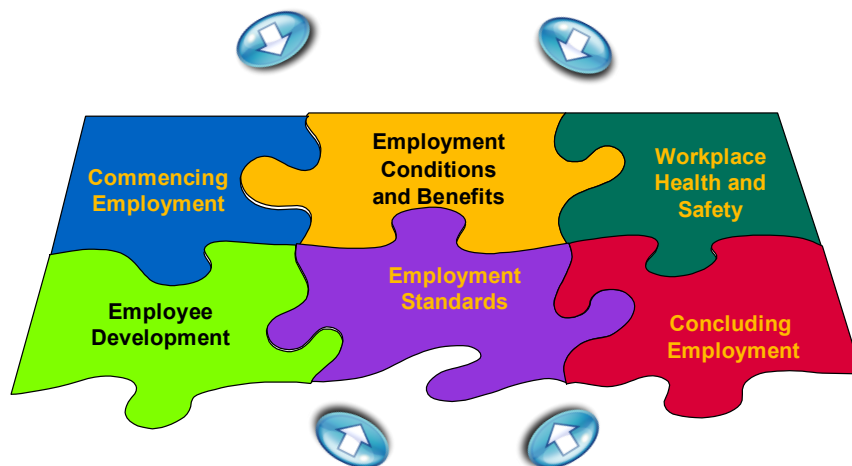
Below is one of the slides from the presentation.



Human Resources Management Systems

Human Resources Management Cycle

Business Planning and Organisational Development



Culture and Engagement

People Management



THE MAGIC WAND

Hi to everyone , Just a short WAND this issue

It seems finding amusing stories in this industry is getting harder and harder to come by .

Bureaucracy , over regulation , ridiculous safety requirements and stupid compliance rules , all take the fun out of our jobs.

Have you ever stopped to think ? am I here to do a good job or just make up the numbers ?

As Locators we should be providing a valuable service , Identify underground services , reading plans correctly , using our gear properly , and generally doing our job so ultimately utilities are not damaged by excavation (simple) .

But more and more are we being seen as just people that our clients have to call to comply with their rules ,

Whether they need us or not ,

Some plant managers , supervisors, engineers , simply see us as a box to be ticked off , that they have had a locator on site , waved the wand , signed off on the sheet, and so the world is safe .

They don't care if you do find a valuable service (that's what your there for) and if you don't find the valuable service that gets dug up , we will blame you and send you the bill .

I know this sounds like a whinge , but here's a short example .

Early start 3 hour drive to mine site for 6am induction , before I got out my work truck had to show photo ID and sign something , brief introductions .

Did , company induction , site induction , safety inductions , pre-start , toolbox , copies off all insurances and certificates , JSEA , SWMS , OHS& R , and the J.e.s.u.s.C.h.r.i.s.t.L.e.t.M.e.O.u.t.t.a.H.e.r.e. form .

After four hours and no coffee I was getting a bit cranky . stepped out to do the job , but wait , your shirt isn't all cotton with reflective stripes , your hard hat doesn't have brim , your steel cap boots don't have Kevlar reinforced tongue and laces (serious) . So I had to borrow their PPE to comply , getting crankier.

Ok what's the job , ----- wait for it ----- drill two holes 500mm deep 2 mt apart , for a sign that says

Wait for it ----- "Deep Excavation " ----- . Just as well I had a brim on my hat as it only just covered my cheesy grin , and my sunnies hid tears of laughter.

So we go out to the "site" , absolute bush , middle of nowhere , my DBYD of 1klm radius showed nothing from any asset owners . Pink dots mark the post holes , wave the wand , scan , induce , RF , passive , you name it I did it

Trying all my might to justify what this was going to cost them .

Guess what I found – nothing , nil , zero , zilch , etc , etc . Sign the sheet , tick the box , and leave the site .

Driving away you feel , Did I do a good job , or just make up the numbers ????

Safe Locating , till next time ,,

Gary Humrich

CAD MAPPING MADE AFFORDABLE

With SUE type standards just around the corner and playing a bigger part in a locator contractors life, accurate mapping of utilities will play a big role in a locator contractors future.

Damian Harkin presented an overview of affordable CAD based software called BRISCADv12 at our Melbourne meeting.

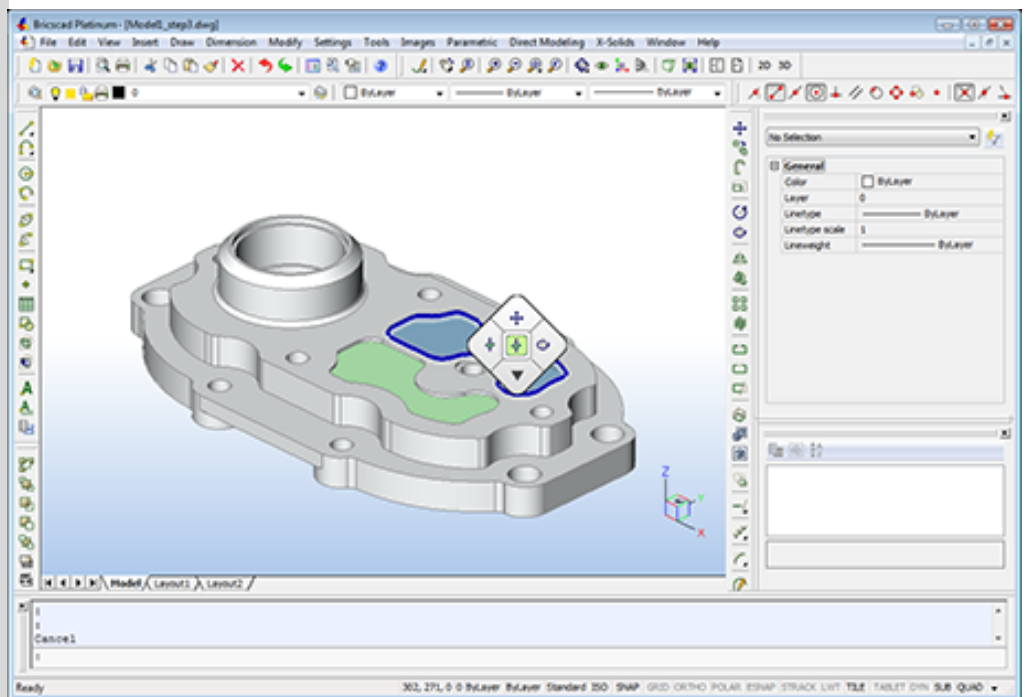


Damien Can be contacted for all your CAD software needs and will offer a special discount for NULCA members.

Company: Sofoco Pty Ltd

Phone: 0402 346 961

Email:



Next Meeting Date and Venue

Date: Friday 23rd of March from 2.00 pm to 5.00 pm

Held in: Adelaide

Venue: TBA

Future Meetings

NSW - Friday 18th May 2012

QLD - Friday 6th July 2012

WA - 21st Sept 2012

VIC - 16th Nov 2012

Venues yet to be confirmed

Check the website for further updates

NEW TRAINING MODULES

Over the coming month we will ask our members to participate in another Survey relating to some new courses that NULCA would like to work on. These courses should benefit our members and improve the quality of contractor.

Members will be asked to rate what they think is important for the next lot of advanced training. There will also be a comments section for anything that operators would like to see.

Training will include advanced location technics, for instant Deep sonde location, A-Frame fault location, Advanced map reading. It will also cover operations we may not cover everyday like Passive marker locating.

So please watch out over the coming month for an email with a link to the survey. We look forward to all your comments and participation.



MEMBER PROFILE

Scott Masters - NULCA Webmaster and partner in Orbital Underground Service

Location.

Orbital is a family business started in 2005 after folding up a renovation business. We are a small business looking after mostly residential and small to medium businesses,

After some research and a couple of bad experiences with another locator we decided to move into that industry. Having completed the JB Hunter course and locator in hand we were in business. I previously had a telecommunications and networking background which helped with most cable locations.

We found when we started there was nowhere to get any information about locating except from a few willing to share knowledge. We joined NULCA to meet other locators and to share experiences. I joined the committee recently to put back some of the advantages I have received from members and the organisation.

GENERAL MEETING

MELBOURNE



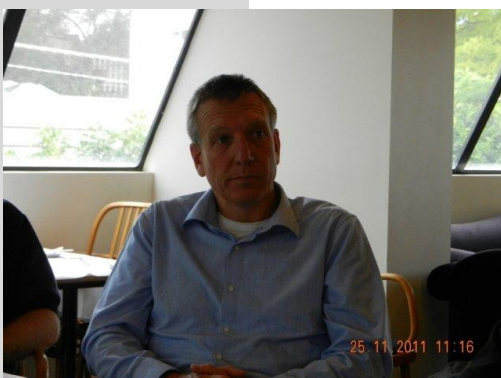
Committee members and members Wayne Cini AquaBend and Steve Fraser Advanced locating Services during the executive meeting



Members sitting in on some interesting presentations we had a total of about 15 members attend the meeting



Ausbrokers have a new representative with a brief discussion on insurances. Ausbrokers have been a long time supporter of NULCA and was good to see them committed to providing information to our members.



Pau Forbes Locators needs a special mention for his time in organising the presentations and speakers for the Melbourne meeting. Locators is a Sydney based company who offers professional locate services and survey mapping.

EYES ON THE ROAD

Looking at updating your work vehicle here are a few new models that have just been released or are about to be released.

In future segments we will get feedback from owners who work from there vehicles to see how they find it in the field.



New 2012 Holden Colorado

- Due first quarter of 2012
- New 2.8 Diesel power output around 130 Kw and 470 NM torque similar power to Ford Radar/Mazda BT50
- 6 speed Auto or 5 speed manual
- Available in a variety of body styles and engine configurations
- Pricing not confirmed
- For Further info copy the link below into your web browser

<http://www.caradvice.com.au/tag/2012-holden-colorado/>



- Available now
- New 5 cylinder diesel power output is 141 Kw and 470 NM torque
- Available 6 Speed Auto or 6 speed manual
- Available in a variety of body styles and engine configurations
- Prices range from \$25,000 to \$60,000 dollars depending on Models
- For Further info copy the link below into your web browser or visit your ford dealer

<http://www.caradvice.com.au/136210/ford-ranger-prices-specifications-for-australia/>



New 2012 VW Amarok

- Available now
- New 2.0 Diesel power output around 120 Kw and 400 NM torque
- 6 speed manual 8 Speed Auto coming 2012
- Available in a variety of body styles
- \$29,990—\$60,000
- For Further info copy the link below into your web browser
- Just be awarded 4x4 Australia ute of the year

<http://www.caradvice.com.au/105919/volkswagen-amarok-review/>



New 2012 Mazda BT50

- Available now
- New 5 cylinder diesel power output is 141 Kw and 470 NM torque
- Available 6 Speed Auto or 6 speed manual
- Available in a variety of body styles and engine configurations
- Same engines and chassis as Ranger
- Different specifications between Ranger and BT50
- Not sure about the front a bit unique
- Prices range from \$22,000 to \$55,000 dollars depending on Models
- For Further info copy the link below into your web browser or visit your Mazda dealer

<http://www.caradvice.com.au/142496/mazda-bt-50-review/>



A PRACTICAL PRODUCT FOR UTEs

And I don't mean the lights and sirens for peak our traffic



These canopies are both practical and far superior to the standard canopies available

The doors open much lower and wider so there is less strain on your body when loading and unload-

As you can see from the picture below you can customise your rear area to your likings.

The canopies by themselves range from \$2,400 to \$3,000

The company that builds these are Melbourne based and are called Avenger 4x4.

They build workstyle canopies for a large range and will have one available soon for the VW Amarok

See the Link Below for more details

http://www.avenger4x4.com.au/page/shop/flypage/product_id/334



TELSTRA DUTY OF CARE

Running for cover

Peter Bodkin

THEY'RE uncovered, unfinished and in some cases, downright dangerous – reports of damaged Telstra pits have continued to flood in since *The Manly Daily* recently reported several sites that had been driving residents nuts.

But despite locals complaining to Telstra about the holes being left unrepaired for months, all the pits were fixed almost immediately after the *Daily* contacted the telco.

In January, the company fixed a year-old hole in Frenchs Forest within a day after a blind man, Sayad Kassab, raised concerns about stumbling into the pit.

A reader recently nominated a pit left gaping for over 12 months in Ernest St, Balgowlah.

"The top has broken and fallen in, so Telstra came out to erect a barrier but then hasn't done anything more," the reader said.

Another reader reported a broken pit in Undercliff Rd, Freshwater, which was left unrepaired for seven months.

A third damaged pit, in Mona

‘Anyone could fall into the pit but obviously Telstra does not care’

— *Manly Daily* reader

Vale, was covered with a board that was later removed.

It was only after the *Daily* brought the pits to Telstra's attention that the telco fixed all the unfinished pits within days.

A Telstra spokeswoman said the company took pit lid repairs "very seriously", regardless of whether the damaged infrastructure was reported by a member of the public or the media.

"Once we're aware of a broken pit we seek to immediately make it safe and, in the vast majority of cases fix it within days, especially in high-traffic areas," she said.

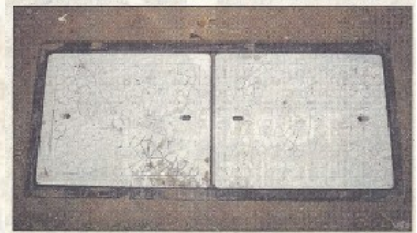


Can you point to any more broken pits Telstra has left unrepaired?

manlydaily.com.au



THEN: As it was.



NOW: Barrenjoey Rd and Heath St, Mona Vale.



THEN: As it was.



NOW: Ernest St, Balgowlah.



THEN: As it was.



NOW: Undercliff Rd and Albert St, Freshwater.